

T H E L I S T

Compiled by Todd Romero
215-238-5146
tromero@bizjournals.com

WOMEN-OWNED BUSINESSES (PART 1 OF 3)

RANKED BY 2021 REVENUE

	Name/URL	Address / Phone	Company's 2021 revenue	% of business woman-owned:	Local offices	Local employees	Top local executive
1	Neta Scientific Inc. [Ⓢ] netascientific.com	4206 Sylon Blvd. Hainesport, NJ 08036 609-265-8210	\$123.8 million	60%	2	53	Winfred Sanders Garnetta Sanders
2	ACCU Staffing ^① accustaffing.com	911 N. Kings Hwy. Cherry Hill, NJ 08034 856-482-2222	\$97.43 million	51%	15	134	Elaine Damm
3	Corporate Facilities of New Jersey ^④ cfiworkspace.com	7001 N. Park Ave. Pennsauken, NJ 08109 215-279-9999	\$93 million	52%	3	86	Amanda Chevalier
4	Bittenbender Construction ^③ bittenbenderconstruction.com	5 N. Columbus Blvd. Pier 5 Philadelphia, PA 19106 215-925-8900	\$47.92 million	100%	1	40	Emily Bittenbender Angela Vacante
5	Corporate Interiors ^② corporate-interiors.com	550 E. Swedesford Rd. #180 Wayne, PA 19087 800-690-9101	\$45 million	100%	3	150	Janice Leone
6	Premier Office Solutions ^⑤ premierSBD.com	601 Davisville Rd. Willow Grove, PA 19090 215-734-2300	\$35 million	70%	1	44	Marianne Barr
7	EMR - The Electric Motor Repair Co. ^⑥ emrco.com	263 Quigley Blvd. #12 New Castle, DE 19720 302-322-1179	\$31 million	100%	1	25	Caroline Kauffman- Kirschnick
8	CB Transportation Inc. [Ⓢ] cbtransportation.com	2452 Horseshoe Trail Chester Springs, PA 19425 610-590-0223	\$29.34 million	100%	1	7	Carole Borden
9	Home Helpers Drexel Hill [Ⓢ] homehelpershomecare.com/drexelhill	423 Burmont Road Drexel Hill, PA 19026 484-461-8887	\$24 million	100%	7	1,000	Michelle Brown
10	London Approach [Ⓢ] londonapproach.com	1100 E Hector Street #410 Conshohocken, PA 19428 610-590-4900	\$20 million	100%	1	100	Emily Zagar Keli Price
11	Solvix Solutions LLC ^⑦ solvixsolutions.com	701 Route 73 S. #425 Marlton, NJ 08053 856-324-4100	\$16.8 million	51%	1	10	Stacey Rock
12	Willig Williams & Davidson ^⑦ wwdlaw.com	1845 Walnut St. Fl. 24 Philadelphia, PA 19103 215-656-3600	\$15 million	50%	4	71	Deborah Willig
13	Armor Masonry Restoration ^⑯ armormasonry.com	96 Monroe St. Bristol, PA 19007 267-878-0909	\$14.5 million	100%	1	70	Gene Rose
14	MEG Glass Inc. [Ⓢ] megglassinc.com	196 W. Ashland St. Doylestown, PA 18901 267-895-1754	\$14.49 million	100%	1	55	Victoria Levesque
15	Su Jon Enterprises dba Queen Appliance Wholesale [Ⓢ] queenappliance.com	600 S. Henderson Rd. King of Prussia, PA 19406 610-265-9493	\$14 million	100%	2	30	Eric Soloff
16	CompuData Inc. ^⑨ compudata.com	325 Chestnut St. #700 Philadelphia, PA 19106 215-969-1000	\$13 million	100%	1	54	Angela Nadeau
17	Juno Search Partners ^⑫ junosearchpartners.com	1217 Sansom St. Fl. 6 Philadelphia, PA 19107 215-545-5866	\$11.7 million	100%	1	53	Vicki Sack Mikal Harden
18	Creative Benefits Inc. ^⑩ creativebenefitsinc.com	3809 W. Chester Pike 190 Newtown Square, PA 19073 610-325-0200	\$11.62 million	100%	1	55	Carolyn Keelan
19	Vault Communications Inc. ^⑬ www.vaultcommunications.com	610 W. Germantown Pike 160 Plymouth Meeting, PA 19462 610-455-2755	\$11.25 million	100%	1	58	Kate Groark-Shields
20	Key Financial Inc. [Ⓢ] keyfinancialinc.com	1045 Andrew Dr. #A West Chester, PA 19380 610-429-9050	\$10.5 million	100%	1	30	Patricia Brennan
21	JBC Associates Inc. ^⑫ jbcassociates.com	120 S. Warner Rd. #100 King of Prussia, PA 19406 610-992-9090	\$10.31 million	100%	1	77	Janet Cunningham
22	Just in Time GCP [Ⓢ] justintimegcp.com	1243 Easton Rd. #102A Warrington, PA 18976 215-850-0458	\$9.9 million	100%	1	21	Donna Dorozinsy
23	Monarch Staffing [Ⓢ] monarchstaffing.com	110 Baltimore Pike #A Springfield, PA 19064 610-604-0202	\$9.69 million	100%	1	17	Laura Kasper
24	Partner's Consulting Inc. ^⑰ partners-consulting.com	2004 Sproul Rd. #206 Broomall, PA 19008 610-325-5391	\$9.64 million	100%	1	112	Peggy Gionta
25	Envision Consultants Ltd. ^⑱ eclimited.com	3 Wheatley Blvd. Mullica Hill, NJ 08062 856-223-0800	\$7.45 million	60%	2	52	Victoria Malaszecki

► CLOSER LOOK

\$858.5M

Total 2021 revenue among the 75 listed businesses

\$11.45M

Average revenue among the 75 listed businesses

ABOUT THE LIST

Information was obtained from firm representatives. Information on The List was supplied by individual companies through questionnaires and could not be independently verified by the Philadelphia Business Journal. Only the top 75 companies that responded to our inquiries were listed. In case of ties, companies are listed alphabetically.

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NOTES: NA - not available; NEW - New to the list; WND - Would not disclose



Do you have resilient financial plans in place for your business?



For a comprehensive wealth management review, contact James C. Ask
610-975-4317 | fiduciarytrust.com/radnor



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International

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WOMEN-OWNED BUSINESSES (PART 2 OF 3)

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25 Envision Consultants Ltd. ¹⁸ eclimited.com	3 Wheatley Blvd. Mullica Hill, NJ 08062 856-223-0800	\$7.45 million	60%	2	52	Victoria Malaszecki
26 The O'Connor Group ²⁷ tocgrp.com	3700 Horizon Dr. #100 King of Prussia, PA 19406 484-325-5900	\$7.42 million	100%	1	44	Marcia O'Connor
27 U.S. Lumber Inc. ²³ uslumberinc.com	668 S. Evergreen Ave. Woodbury Heights, NJ 08097 856-853-1770	\$6.75 million	51%	1	8	Isabelita Abele
28 Omni Finishing ²⁰ omnifinishing.com	163 Railroad Dr. Ivyland, PA 18974 215-953-1166	\$6 million	55%	1	14	Cecilia Sweeney
29 Horn Williamson LLC ³⁰ hornwilliamson.com	1500 JFK Blvd. Penn Center #1700 Philadelphia, PA 19102 215-987-3800	\$5.69 million	99%	1	39	Jennifer Horn Carter Williamson
30 Crane Communications Inc. ²⁶ cranecommunications.com	PO Box 6410 Philadelphia, PA 19145 610-617-3556	\$5 million	100%	1	4	Karen Crane
30 McCallion Staffing Specialists ²⁹ mccallionstaffing.com	601 A Bethlehem Pike Montgomeryville, PA 18936 215-855-8000	\$5 million	51%	1	205	Lisa McCallion
32 Home Care Associates [*] hcapa.com	1500 Walnut St. #1000 Philadelphia, PA 19102 215-735-0677	\$4.8 million	95%	1	120	Tatia Cooper
32 The Munroe Agency ²² munroe.com	121 S. Broad St. Fl. 19 Philadelphia, PA 19107 215-563-8080	\$4.8 million	99%	1	30	Judy Munroe
34 The Robinson Group ²⁵ robinsongroup.com	1150 1st Ave. #501 King of Prussia, PA 19406 610-353-4747	\$4.7 million	51%	1	12	Kim Laich
35 Daroff Design Inc. + DDI Architects PC ²⁹ daroffdesign.com	1007 Livezey Ln. Philadelphia, PA 19119 215-704-3399	\$4.14 million	100%	1	28	Karen Daroff
36 Veris Associates Inc. dba VerisVisalign ³⁴ verisvisalign.com	960C Harvest Dr. #100 Blue Bell, PA 19422 267-649-8001	\$4 million	100%	2	26	Todd Stuchlik Deborah Moses Elton
37 Advantage Building & Facility Services ³² advantagebfs.com	901 S. Bolmar St. Bldg. III West Chester, PA 19382 610-701-0735	\$3.8 million	100%	1	27	Trish Faidiga
38 PSI Personnel LLC ³¹ psipersonnel.com	252 W. Swamp Rd. #29 Doylestown, PA 18901 215-345-6778	\$3.72 million	100%	1	5	Joseph Vernachio
39 Soom Foods [*] soomfoods.com	428 E. Erie Ave. Philadelphia, PA 19134 267-457-3613	\$3.5 million	100%	1	12	Amy Zitelman Dana Mensah
40 Interra Consulting ²⁴ interraconsulting.com	Covered Bridge Rd. New Hope, PA 18938 215-808-4279	\$3.3 million	51%	1	15	Gary Sorin
41 IEI Group ¹⁴ ieigroup.com	428 N. 2nd St. Philadelphia, PA 19123 215-413-3700	\$3.2 million	100%	1	12	Rosemary Español
42 Metropolitan Facility Services Group LLC ³³ metrofsgr.com	780 5th Ave. #115 King of Prussia, PA 19406 610-909-1510	\$3.16 million	100%	1	3	Dawn Adelizzi-Criville
43 Brown McGarry Nimeroff LLC ³⁷ bmnlawyers.com	1500 John F. Kennedy Blvd. #610 Philadelphia, PA 19102 267-861-5330	\$3.04 million	51%	3	12	Mary Kay Brown
44 Floss Barber Inc. ⁴² flossbarber.com	1420 Locust St. #310 Philadelphia, PA 19102 215-557-0700	\$3 million	100%	1	9	Jennifer McCarrie Floss Barber
45 Electro Soft Inc. ³⁶ electrosoftinc.com	113 Keystone Dr. Montgomeryville, PA 18936 215-654-0701	\$2.91 million	100%	1	30	Karla Trotman
46 Let's Be Direct LLC ³⁵ letsbedirectllc.com	PO Box 19 Wynnewood, PA 19096 610-642-7427	\$2.68 million	100%	1	1	Ilyse Shapiro Ilyse Shapiro
47 Acumen Analytics Inc. ³⁹ acumenanalytics.com	794 Penllyn Pike #217 Blue Bell, PA 19422 800-595-8591	\$2.25 million	100%	1	9	Kathleen Brunner
48 Brandwidth Solutions LLC ⁴⁸ brandwidthsolutions.com	108 Samantha Ln. Lansdale, PA 19446 215-997-8575	\$2.24 million	100%	1	7	Debra Harrsch
49 Hamilton Strategies Inc. [*] hamiltonstrategies.com	2024 Cressman Rd. #210 Skippack, PA 19474 610-584-1096	\$2.2 million	51%	1	7	Deborah Hamilton Michael Hamilton
50 Tag Strategies ⁴⁰ tagstrategies.net	230 S. Broad St. #1601 Philadelphia, PA 19102 215-545-4850	\$2.19 million	100%	1	4	Michelle Tagliatella

► CLOSER LOOK

89%

Average percent of business owned by a woman among the 75 listed companies

976

Total number of female employees among the 75 listed businesses

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¹ Formerly known as Berner Klaw & Watson LLP

PEOPLE ON THE MOVE

PHILADELPHIA
BUSINESS JOURNAL

WOMEN-OWNED BUSINESSES



JBC Associates, Inc.
www.jbcassociates.com

JBC Looks to Celebrate its 35th Anniversary in 2023

JBC Associates, Inc. (JBC), one of the Commonwealth's largest and most respected women-owned professional construction management firms, looks to celebrate its 35th Anniversary year in 2023. JBC provides support to Owners of key transportation and facility construction projects that are propelling the Philadelphia region forward. JBC assists Owners with project management, program management oversight, and construction management services.

PROMOTION

REBECCA LEVAN, Director of Operations



Rebecca Levan is Director of Operations at JBC Associates, Inc. where she assists in the day-to-day operations of the firm and manages technology needs. Rebecca has 20 years of construction management experience providing project management and scheduling services to owners of higher education, government, stormwater management and transportation facilities. She has also managed design and construction contracts for the Naval Facilities Northeast Office and a major utility installation provider.

Dunleavy & Associates
www.matchingmissions.com/



Dunleavy & Associates Building Capacity, Confidence and Bottom Lines for over 20 years

Dunleavy & Associates provides project management, contracted leadership, and advisory services to charitable organizations who need a trusted partner, not a traditional consulting firm. Their client list includes health and human services agencies, arts and culture organizations, foundations, colleges and schools, economic development organizations and professional organizations – over 350 non-profits served! Dunleavy fundraising specialists have helped organizations raise over \$500M.

PROMOTION

SHANNON MASON, PHD, EDI Strategist



Dr. Shannon Mason has been promoted to EDI Strategist, bringing 15 years of organizational strategy & leadership experience with a focus on promoting equity & growth. Her areas of assessment encompass a broad-spectrum from mission articulation to organizational development & culture. Shannon's curiosity about individual motivation & understanding of personal development has contributed to a successful career supporting organizations in transition & coaching leaders on how to prioritize DEI.



Brandwidth Solutions, LLC
www.brandwidthsolutions.com

Brandwidth Solutions wins Top 10 Life Science Marketing Service Company Award

A growing roster of Life Science, Pharma, and other technology companies rely on the marketing expertise of Brandwidth Solutions, founded in 2005 by Debra Harrsch. Deb uses her 30+ years' experience in scientific sales and marketing to grow clients' leads and revenues by deploying a measurable, integrated marketing approach that supports customers' technical buying journey across available channels. Deb is committed to delivering for her clients and building the best team to meet their needs.

PROFESSIONAL RECOGNITION

DEBRA HARRSCH, President & CEO



A growing roster of Life Science, Pharma, and other technology companies rely on the marketing expertise of Brandwidth Solutions, founded in 2005 by Debra Harrsch. Deb uses her 30+ years' experience in scientific sales and marketing to grow clients' leads and revenues by deploying a measurable, integrated marketing approach that supports customers' technical buying journey across available channels. Deb is committed to delivering for her clients and building the best team to meet their needs.

VerisVisalign
www.verisvisalign.com



Microsoft Gold Solutions Partner focusing on Cloud Solutions, Process Optimization, & Tech Support

VerisVisalign, WBE Certified Microsoft Gold Solutions Partner specializing in Cloud Technology, Process Optimization, Staff Augmentation, and Technical Support Services. Our staff is fully versed in best practices, from Microsoft to ITIL®, with technical and project management staff to ensure the best outcome for your project. From Cloud Solutions to Microsoft integration or support, we can ensure maximum productivity. Our Goal: Exceeds your expectations and deliver the unanticipated.

PROFESSIONAL RECOGNITION

DEBORAH MOSES, CEO



As CEO of VerisVisalign, Deborah has led the company to become an exemplary provider of multiple Microsoft competencies and a certified Woman Owned Business (WBE). As a Project Manager and Trainer, she rose through the ranks of the consulting world, culminating in the creation of VerisVisalign. VerisVisalign fosters a collaborative culture with values that mirror her own. VerisVisalign hires top people and ensures that their career and training paths foster satisfaction and work-life balance.

Armor Masonry Restoration
www.armormasonry.com



Armor Masonry Restoration – Preserving history through restoration

Armor Masonry Restoration is a Certified WBENC Woman's Business Enterprise formed in March 2013. Our team of professionals is dedicated to restoring and preserving the architectural integrity of the fine buildings in Philadelphia and its surrounding areas. It is our privilege to have the opportunity to work on such unique and historic buildings in the Philadelphia metropolitan area that exhibit a rich history steeped in architectural styles of a bygone era.

PROFESSIONAL RECOGNITION

JACQUELINE ROSE, Project Manager



Jacqueline brings 5+ years in corporate finance experience to the Armor team, using expertise to assist with operations. Her role touches every department of the company from payroll to project management & site visits to business development. She holds a bachelors degree in Corporate Communications & a masters in secondary education from Bloomsburg University. She also holds certifications from Business Development University & Workers Compensation for Managers – Brown & Brown Insurance.

Highlighting Women-Owned Businesses

The Philadelphia Business Journal is shining a spotlight on local Women-Owned Businesses. Participating companies come from a wide range of industries such as Constructions, Engineering and Advertising. They all have news to share! Read about them here and on pbj.com.

To participate in our next spotlight page, please contact

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RPI Construction Equipment
rpiequipment.com

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RPI Construction Equipment specializes in selling, servicing, and renting piling driving equipment, drilling rigs, clamshell buckets, and crane rock grapples. We stock a rental fleet of drilling rigs and piling rigs, side clamp and standard vibratory hammers, clamshell buckets and crane rock grapples, and taglines. We employ a highly talented group of road service technicians capable of efficiently and effectively solving any problems that may occur with your equipment.

PROFESSIONAL RECOGNITION

KRISTIN BAUER, Partner



Since 2006, Kristin has built a reputation as a leader in foundation equipment rental, sales, and service. Strengths include geotechnical analysis to recommend equipment and remotely troubleshoot issues. Kristin has been instrumental in building relationships with niche manufacturers, allowing RPI to provide specialized pile driving and drilling equipment. In 2022, she was proud to acquire significant equity in the business and is focused on growing the fleet of equipment and technical service.

PROFESSIONAL RECOGNITION

DEVIN SHEEHAN, Partner



Devin joined RPI in 2020 and has since been an invaluable asset in organizing and streamlining internal processes that allow the business to grow while preserving the unique culture. Skills include managing employee priorities/schedules to allow them to focus on core competencies. Devin also works with vendors and customers to build strong, long-lasting relationships. In 2022, she was proud to acquire significant equity in the business and will be key in a seamless move to our new headquarters.

PAID ADVERTISING

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WOMEN-OWNED BUSINESSES (PART 3 OF 3)

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51 City Cleaning Company Inc. ^(*) citycleaningcompany.com	2318 Aramingo Avenue Philadelphia, PA 19125 215-739-6770	\$2 million	80%	1	75	Georgia Shafia Peter Burwasser Anabel Shafia
51 Restoration Solutions LLC ^(*) restorationsolutionsPA.com	PO Box 565 Exton, PA 19341 484-880-6435	\$2 million	100%	1	10	Victoria McCue Lance McCue
53 KMJ Consulting Inc. ⁽⁴¹⁾ kmjinc.com	120 E. Lancaster Ave. #105 Ardmore, PA 19003 610-896-1996	\$1.82 million	100%	1	10	Karen Jehanian
54 Capizzi Acquisitions Inc. D/B/A OSS/Kroy Product Center ^(*) osskroy.com	21 Depot St. Bridgeport, PA 19405 610-279-7092	\$1.8 million	51%	1	7	Michael Capizzi Tracy Capizzi
54 Complete Care Strategies by Elder Connections ^(*) completecarestrategies.com	630 Freedom Business Center Dr. Fl. 3 King of Prussia, PA 19406 610-265-4300	\$1.8 million	100%	1	40	Dolores Magid Beverly Joie
56 Maven Communications ⁽⁴⁶⁾ mavenagency.com	123 S. Broad St. #830 Philadelphia, PA 19109 215-434-7190	\$1.6 million	100%	1	12	Rebecca Devine Jessica Sharp
56 Slice Communications ⁽⁴⁹⁾ slicecommunications.com	3411 Silverside Rd. Baynard Bldg. #104 Wilmington, DE 19810 215-600-0050	\$1.6 million	100%	1	18	Cassandra Bailey
58 BRODY Professional Development ^(*) brodypro.com	115 West Ave. #114 Jenkintown, PA 19046 215-886-1688	\$1.5 million	100%	1	7	Amy Glass
59 BKW Family Law LLC ¹ ⁽⁴⁴⁾ www.bkwfamily.com	1528 Walnut St. #1100 Philadelphia, PA 19102 215-790-8800	\$1.38 million	100%	1	12	Lisa Shapson Judy Stouffer
60 7th Level Mortgage LLC ^(*) mortgagenewschannel.com	331 White Horse Pike #B Fl. 2 Atco, NJ 08004 856-322-0233	\$1.33 million	85%	1	9	Tracy Morrocco Anthony Piccone
61 Buchanan Public Relations LLC ⁽⁴⁵⁾ buchananpr.com	890 County Line Rd. Bryn Mawr, PA 19010 610-649-9292	\$1.33 million	100%	1	9	John Reynolds Megan Yocum Anne Buchanan
62 Bosh Design+Communications ⁽⁴⁹⁾ boshdesign.com	921 Childs Ave. Drexel Hill, PA 19026 610-622-4422	\$1.22 million	100%	0	4	Barbara Bosh
63 Phoenix Tax Consultants ^(*) taxtacklers.com	300 Bridge St. Phoenixville, PA 19460 610-933-3507	\$1.2 million	100%	1	7	Julia Brufke Wenger
64 Impact Marketing & PR Inc./Garden Media Group ⁽⁵²⁾ gardenmediagroup.com	520 W. State St. Kennett Square, PA 19348 610-444-3040	\$1.14 million	100%	1	4	Katie Dubow
65 Expresspark Inc. ^(*) expresspark.net	Corporate Offices: 900 E. 2nd St. Essington, PA 19029 610-521-1500	\$1.13 million	100%	1	69	Stephanie Kozak Allen
66 Dunleavy and Associates ⁽⁴⁷⁾ matchingmissions.com	600 W. Germantown Pike #400 Plymouth Meeting, PA 19462 610-940-1616	\$1.13 million	100%	1	12	Nancy Dunleavy
67 Furia Rubel Communications Inc. ⁽⁵³⁾ furiarubel.com	2 Hidden Ln. Doylestown, PA 18901 215-340-0480	\$1.11 million	100%	1	8	Gina Rubel
68 Cheshire Law Group ⁽⁵¹⁾ cheshirenonprofitlaw.com	5275 Germantown Ave. Philadelphia, PA 19144 267-331-4157	\$1.1 million	100%	1	10	Morgen Cheshire
69 Boomtown Internet Group ^(*) boomtownig.com	19 Pennsylvania Ave. Wayne, PA 19087 888-454-3330	\$1 million	65%	2	3	Devon McCrossin
69 Osprey Health LLC ⁽⁶⁸⁾ ospreyhealth.com	1055 Westlakes Dr. #300 Berwyn, PA 19312 610-727-3822	\$1 million	100%	2	6	Meg McGinn
71 Communication Solutions Group Inc. ⁽⁵⁴⁾ comsolutions.com	200 Old York Rd. Jenkintown, PA 19046 215-884-6499	\$992,000	100%	1	6	Leza Raffel
72 YIKES Inc. ⁽⁵⁵⁾ yikesinc.com	204 E. Girard Ave. Philadelphia, PA 19125 215-238-8801	\$971,228	100%	1	7	Mia Levesque Tracy Levesque
73 15 Minutes Inc. ⁽³⁸⁾ 15minutesinc.com	858 Hamilton Dr. Lafayette Hill, PA 19444 610-306-0807	\$960,000	100%	1	4	Nancy Becker Pam Derderian
74 Bala Financial ^(*) BalaFinancial.com	300 Bridge St. Phoenixville, PA 19460 610-933-3507	\$850,000	100%	1	4	Julia Brufke-Wenger
75 Grovider ^(*) grovider.net	901 Market St. #3020 Philadelphia, PA 19107 267-570-3420	\$774,000	50%	1	4	Everett Kenyatta Candace Kenyatta

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109

Total number of local offices among the 75 listed businesses

3,444

Total number of local employees among the 75 listed businesses

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